



# ***Sustainable Purchasing Charter***

## ● Why a Sustainable Purchasing Charter ?

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As a well-known player in the energy transition and a **green power producer in France and abroad**, REDEN Group is working each day, by the very nature of its business, for sustainable development and, more precisely, the development of sustainable solutions for cleaner energy for the planet.

Certified ISO 9001 and 14001 over the past several years, REDEN Group, as a responsible company, wanted to go further and had, therefore, committed to an active CSR approach (Corporate Social Responsibility).

Within this framework, REDEN Group has adopted this Sustainable Purchasing Charter, demonstrating its commitment to strengthen social, environmental and economic issues in all interactions with its suppliers.



REDEN states, by drafting this charter, its commitment, in dealing with suppliers, to maintain a balanced relationship, to promote safe working conditions, to reduce ecological footprint and to prevent and counter any corruption practices.

Indeed, this charter also shows Group's expectations towards its business partners and invite them to also making sure that their own business partners are sensitized et respectful regarding the following CSR principles.

### **REDEN's commitments for sustainable business relationships**

- 1) Maintain a balanced relationship with our business partners
- 2) Promote safe working conditions
- 3) Reduce the ecological footprint of our purchases
- 4) Prevent and counter any corruption practices

## **Maintain a balanced relationship with our business partners**

### **○ Avoid any situation of economic dependency**

REDEN takes particular care, as far as possible, to the part of the total turnover of its suppliers and to the diversification of their customer base.

### **○ Avoid every conflict of interest**

REDEN is expecting from its suppliers to make sure that their personal activities and interests, direct or indirect, do not conflict with those of the company. Personal interests should be understood broadly to include the interests of the employee as well as those from every natural or legal person from his/her human environment. REDEN's business partners should, as well, avoid any actual or potential situation which could compromise Group's interests and reputation.

### **○ Respect the confidentiality of information given**

REDEN ensures that no confidential information from its business partners shall be disclosed, transmitted or used outside of the business relationship. REDEN asks its business partners to respect the same level of confidentiality regarding the information. Following the termination of commercial relationship, confidential information must remain confidential, in accordance with relevant laws and regulations.

## **Promote safe working conditions**

### **○ Respect Human rights into work relationships**

REDEN commits to promote, respect and uphold human rights in the course of its business activity. REDEN undertakes to make sure that its employees' working conditions are in accordance with relevant laws and regulations.

### **○ Not use child labor, forced labor or slavery**

REDEN do not employ people which do not have the minimum age required by laws and regulations of each country in which they operate.

### **○ Protect the health and ensure the physical integrity and safety of all employees**

REDEN undertakes to implement the appropriate measures in order to protect its employees' health and safety.

## **Reduce the ecological footprint of our purchases**

### **○ Give preference to local business partners**

When possible, REDEN give preference to business partners when selecting its suppliers.

### **○ Give preference to responsible purchasing**

When possible, REDEN, give preference to products and services' procurement from business partners involved into SER procedure, and favors the purchase of sustainable products.

## **Prevent and counter any corruption practices**

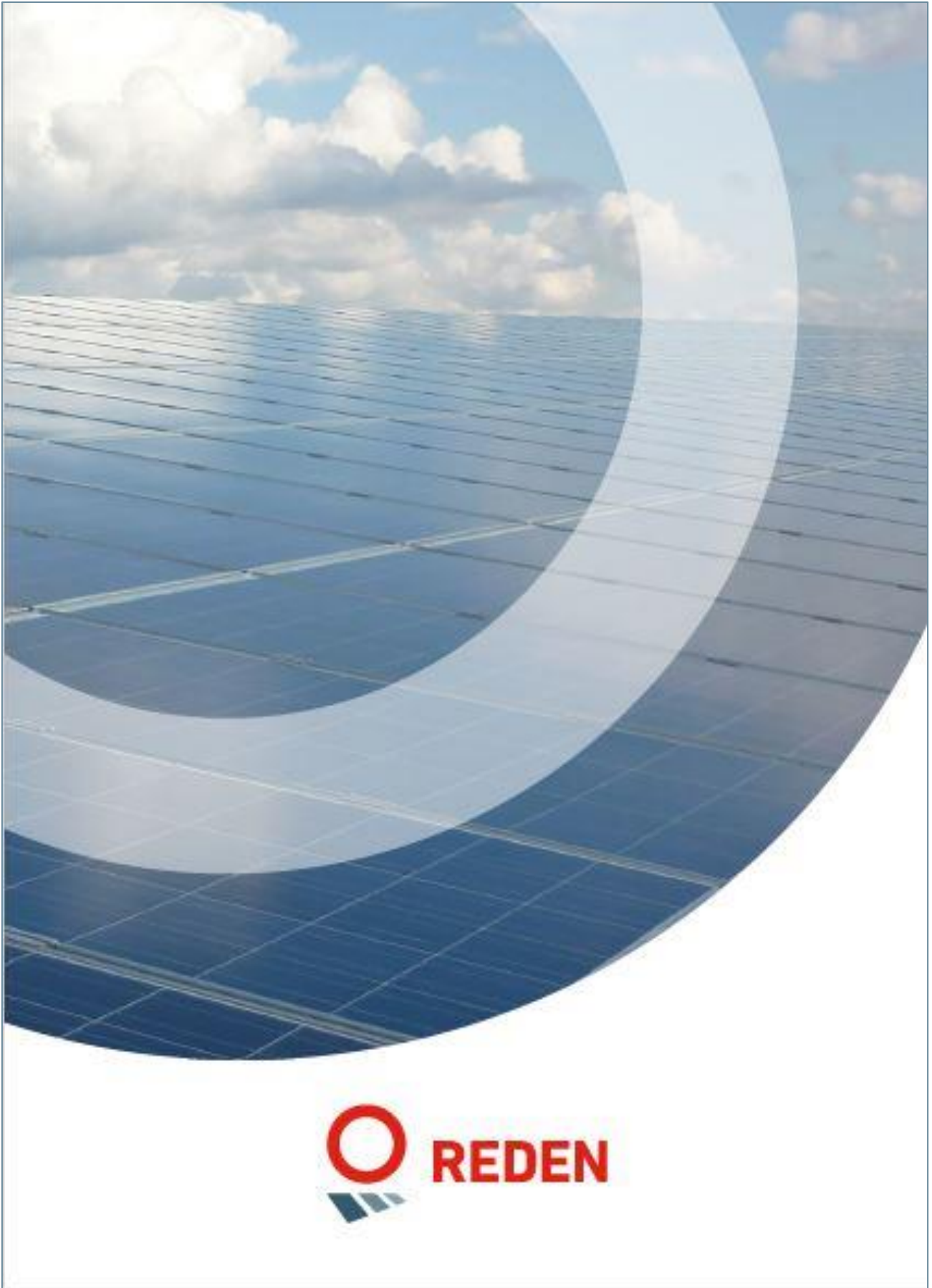
### **○ Fight against corruption in all its form**

Do not directly or indirectly offer, give, propose or promise money or some other object of value for the purpose of influencing an action, a decision, or obtaining a business.

### **○ Decline any excessive gift or invitation**

REDEN does not offer or accept any excessive gift or gratification as part of its relationship with its business partners.

### **○ Be vigilant with regard to money laundering**



*Together,  
Let's build sustainable and responsible relationships!*