

## **REDEN strengthens its Executive Committee with three strategic appointments**

*REDEN announces the arrival of three new senior profiles to its Executive Committee.*

*These appointments reflect the Group's ambition to accelerate development across strategic markets and respond to the growing challenges of the energy transition.*

**Agen, France, 01 April 2026** – REDEN, an international developer and operator of photovoltaic and energy storage projects, announces the appointment of **Vincent Gaillard** as Chief Financial Officer, **Thomas Innocenzi** as Chief Investment Officer, and **Henri-François Prat** as Chief Operating Officer.

Their arrival supports REDEN's evolution as it aims to grow and advance the deployment of solar and energy storage solutions across its core European markets, in a context of rising investment requirements and strengthened industrial structuring.

### **Complementary expertise to support REDEN's growth**

**Vincent Gaillard**, Chief Financial Officer, brings over twenty years' experience in the financial management of major infrastructure projects. He has held senior executive positions at Réseau Ferré de France, Société du Grand Paris and, more recently, Electra, where he led large-scale financing and transformation initiatives. His background in steering complex environments will support REDEN's structuring ambitions and ensure the Group sustains its expansion.

**Thomas Innocenzi**, Chief Investment Officer, has extensive experience in leading and structuring complex investment transactions across Europe. As head of Astris Finance's European operations for almost ten years, he oversaw market development, landmark deal execution and the expansion of energy transition and infrastructure portfolios. His expertise in acquisitions, capital deployment and partnership structuring will drive REDEN's investment strategy and bolster the growth of its project pipeline.

**Henri-François Prat**, Chief Operating Officer, brings more than 25 years of operational experience in energy and industrial projects. As Director of Operations & Services at Voltalia, he managed the construction, operation and performance of renewable assets worldwide, leading multi-disciplinary teams to high-level standards. His expertise will advance REDEN's operational excellence and execution capabilities in increasingly competitive environments.

### **A key milestone in REDEN's transformation**

**Frank Demaille**, Chief Executive Officer of the REDEN Group, said: *"The arrival of Vincent, Thomas and Henri-François marks a strategic advance for REDEN. Their experience, decisive leadership and forward-looking vision will enable us to accelerate our development, reinforce our operational excellence and consolidate our position as a leading player across our entire value chain and main markets."*

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PRESS RELEASE

**About the REDEN Group:**

REDEN is an independent producer of photovoltaic renewable energy, focused on the development, construction and operation of photovoltaic power plants and energy storage solutions in France, Spain, Portugal, Greece, Italy, Germany, Mexico, Puerto Rico and Chile.

Founded in 2008 and headquartered in southwest France, REDEN owns 1,1 GW of installed capacity. The company has grown steadily since its inception and now employs more than 275 people. Its core values – Benevolence, Ethics, Commitment and Professionalism – drive its long-term performance.

REDEN's solutions include: ground-mounted photovoltaic power plants, agrivoltaic sites for livestock and arable farming, agrivoltaic pergolas and greenhouses, photovoltaic car park shades and rooftops, and energy storage in stand-alone and hybrid configurations.

Since July 2022, REDEN has been supported in its growth by a long-term vision-driven consortium comprising Macquarie Asset Management (MAM), British Columbia Investment Management Corporation (BCI) and MEAG MUNICH ERGO Asset Management GmbH (MEAG).

For more information, visit <https://reden.solar/en>.

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